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Firm has high hopes, despite the recession

A South Lanarkshire roofing firm is aiming to recruit 50 staff over the next three years, using its in-house academy to train new workers before they become full-time employees.

Weatherproofing Advisors has an annual turnover of almost £12 million.

It employs more than 100 workers at its Blantyre HQ, and regional offices in St Helens and Newcastle.

Managing director John Kelly said: “At a time of recession we’re actually planning to expand our workforce.

“We run courses on roofing, and health and safety.

“The construction industry is famous for its lack of training – that’s why I set up the academy in 2003.”

The firm, which he believes can double its turnover by 2013, has worked with Glasgow City Council on its £250m school PFI scheme, as well as with housing associations, charities and shopping centres.