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# HEALTH & SAFETY CHARTER

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As a responsible Weatherproofing Advisors Employee, you are expected to:

1. Comply with all company rules and procedures at all times, and understand the consequences of failing to do so.
2. Set high personal standards and set an example to your colleagues in everything you do and say.
3. Think about the safe way to do things before you act, and always behave safely and with care for the environment in accordance with your training and experience.
4. Never pass by anyone behaving unsafely. Stop and discuss R.U. McSafe with the individual.
5. Raise any concerns you have about health and safety issues with your supervisor and WPA Senior Management contact at the earliest opportunity.
6. Actively participate in health and safety improvement activities, including the reporting of unsafe acts and conditions.
7. Report all work related injuries and incidents, no matter how minor, to your supervisor and WPA Senior Management contact immediately.
8. Actively promote the importance of health and safety amongst your colleagues, and where safer ways are found to do things, spread the news.
9. Diligently carry out audits or inspections of your workplace and rectify any deficiencies, or report them to your supervisors or WPA contact if you cannot deal with them yourself.
10. Fully cooperate in any injury or incident investigation, and recognise the importance of identifying and removing root causes.
11. Report to work fit for duty without impairment from alcohol, drugs, medications and other influences, which may affect your safety and that of your fellow workers.
12. Take full responsibility for your own health and safety.