

Scottish Power Health & Safety Seminar

Hoylake Training Centre – 12 October 2010

Weatherproofing Advisors Ltd were delighted to support Scottish Power Energy Networks in this event were they were invited by the Construction and Maintenance management team to present our approach towards behavioural health & safety.

Scottish Power Energy Networks facilitated an open discussion between themselves and representatives of the many contracting companies engaged with them to exchange views, methods, experiences and management systems; all geared towards improving workplace safety for our people.

The key themes from **Weatherproofing Advisors** were enthusiastically embraced by the audience of Scottish Power Energy Networks and key contractors. These included:

- **Weatherproofing Advisors** have a strong reputation for engineering safe working conditions supported by industry leading safety systems, procedures and accreditations.
- **Weatherproofing Advisors** has a proactive approach (80%) towards prevention of accidents supported by an effective reactive (20%) approach geared towards thorough investigation of accidents and incidents to establish learning points and make necessary adjustments.
- **Weatherproofing Advisors** despite the above have now, following extensive research and close liaison with a leading academic in health & safety, adopted a complimentary behavioural approach to support our existing sound practices.
- This develops a greater awareness amongst all our people through engaging their emotional intelligence and focusing upon consequences and outcomes of unsafe working practices before they occur.
- Visible leadership of health & safety is key to success in obtaining 'buy-in' and all leaders within **Weatherproofing Advisors** conduct site effectiveness visits aimed at prevention.
- Mindset changes have been made towards 'near miss' reporting or as we refer to it 'near hit', with trends being evaluated for indicators of unsafe acts. Mindset changes also extend to establishing new 'norms' for acceptable and unacceptable behaviour on site. We refer to this philosophy as 'Thy Brother's Keeper'.

If you want people to have a passion for Health & Safety then they need to Care!

Weatherproofing Advisors Ltd will continue to support Scottish Power Energy Networks and their objective of improving workplace safety.

